

JOB DESCRIPTION

JUNIOR CONSULTANT IN CLIMATE CHANGE AND ECONOMICS

Le Groupe-conseil Baastel (Baastel) is a consulting firm providing services in the field of international development. Founded in 1989, Baastel's mission is to contribute to sustainable human development. This contribution aims the success and strengthening of development practices and actions (projects, programs, policies) through quality consulting services. Baastel focuses on the three main axes of sustainable development: the promotion of social equity, economic development and environmental management. Baastel has earned a solid reputation as a leader in project management, particularly in formulation, monitoring, and evaluation.

Baastel's Environment unit is recognized for its expertise in the areas of climate change adaptation and mitigation in the South, biodiversity protection, protected area management, agriculture (especially in the context of climate change), sustainable management of natural resources and low-carbon and resilient urban development. Its clients include several UN agencies (UNDP, FAO, UN Environment, UNFCCC), bilateral cooperation agencies (AFD, FFEM, etc.), multilateral institutions (World Bank, European Commission, African Development Bank, Global Environment Facility), governments of Southern countries, as well as civil society organizations. Baastel's Environment team mainly provides the following services:

- Technical assistance and advisory services;
- Project design, feasibility studies, and Strategic Planning at the national, regional, and global levels;
- Monitoring and evaluation of projects, programs, and policies, including the development of monitoring and evaluation frameworks;
- Projects/programs/portfolios/strategies evaluation;
- Strategies and policies development;
- Diagnosis, etc.

Job Description :

Baastel is looking to recruit a Junior Consultant in Development, Climate Change and in particular Climate Change Economics, for a full-time position at its Brussels office. The recruitment will go through a trial period of 6 months whose modalities can be defined by mutual agreement. This person will actively participate in various mandates of the Environment team (and more specifically in climate change, but not exclusively), including the design and preparation of project documents¹, the definition

¹ As an example, Baastel has designed a large number of climate change adaptation projects for funding by the Global Environment Facility (GEF/GEF): GEF-UNDP Project for Integrated Natural Resource Management and Biodiversity Conservation in Middle and Upper Guinea; Design of two project documents on climate resilience in rural areas of Uganda and Burundi for funding by the Global Environment Facility (FAO/GEF)

of baseline and the implementation of monitoring and evaluation frameworks², the conduct of mid-term or final evaluations of projects or programs³, ⁴technical assistance to project implementation, or more specific diagnostics and studies⁵.

On a day-to-day basis, the consultant will conduct data collection through research and document review, interviews with project stakeholders, analysis of quantitative and qualitative data, and writing of reports, publications, etc. The consultant will also be responsible for the development and implementation of the project. He/she will use his/her knowledge of climate change and climate economics and understanding of international development issues to support Baastel in providing quality consulting services. Depending on the needs of the mandates, the consultant will carry out cost-benefit and return on investment studies, macroeconomic studies and modeling on the cost of climate change at the regional, national, local or sectoral levels, exercises to cost climate change adaptation options, economic, statistical and financial analyses, and develop value for money methodologies, among others.

He/she will also support the team in the development of technical proposals in response to calls for tenders, at an average of two days per month.

The consultant will join a multidisciplinary team and will have the opportunity to evolve in a dynamic and motivating environment. Once the 6-month trial period has elapsed, and after a period of apprenticeship, the position will eventually require regular travel to countries in the South, particularly in Africa.

Qualifications and skills required :

The desired candidate will have the following qualifications and skills:

Qualifications :

- Master's degree (Bac+5) in economics, development economics, environmental economics or climate change ;
- Two years of relevant professional experience in environmental economics and climate change in an international development context;

² For example, Baastel is involved in the definition of Monitoring and Evaluation frameworks for nationally determined contributions (NDCs) in Cote d'Ivoire and Senegal.

³ For example, mid-term evaluations of climate change adaptation projects financed by the GEF; or more institutional or programmatic evaluations, such as the evaluation of France's contribution to the Green Climate Fund conducted by Baastel in 2019.

⁴ Baastel is increasingly involved in studies and institutional support for the definition and implementation of climate policies in developing countries. In particular, under GCF contracts, Baastel provides support to prepare countries for GCF financing through vulnerability studies, studies of the economic costs of climate change, analysis of the situation and opportunities offered by climate finance in countries, among others.

⁵ As for example the study on the economic cost of climate change in Uganda, a study carried out on 4 major economic sectors of the country (agriculture, water, transport/infrastructure, energy, and with more micro case studies in 5 districts. This study led to sectoral action plans in order to optimize the government's response to climate change.



- Good knowledge of international development issues. Field experience will be considered an asset;
- Experience in project/program management or evaluation will be considered an asset;
- Mastery of economic, financial and statistical analysis and modeling tools and software, as well as of the large databases used by these tools, will be considered an important asset;
- Excellent oral and written skills in English and French. Fluency in a third language (Spanish or Portuguese) will be considered an asset.

Personal skills :

- Excellent research, analysis and synthesis capabilities;
- Excellent writing skills (French and English);
- Organization, ability to work independently;
- Ability to prioritize, manage multiple tasks simultaneously and work with tight deadlines;
- Excellent mastery of computer tools;
- Attention to detail and quality;
- Team spirit and initiative, energy and motivation;
- Legally authorized to work in Belgium.

Expected start date: Flexible, from April to June 2021

Information on the Position

Location of work: 55 Boulevard Adolphe Max, 1000 Brussels⁶

Conditions: Permanent position, full-time, from Monday to Friday. Baastel offers a flexible work schedule, with the possibility to work from home one day a week after the probation period.

Application Process

Please send your **resume and cover letter** at the following address before March 31st, 2021: recrutement@baastel.com. Please indicate "Job offer: JUNIOR CONSULTANT IN CLIMATE CHANGE AND ECONOMICS" in the subject line. Applications will be evaluated on a rolling basis until the position is filled.

We thank all applicants for their interest, but only those selected for an interview will be contacted.

⁶ Baastel complies with health guidelines related to the Covid-19 pandemic and will favour working from home as long as confinement measures are in place and its offices are closed.