



JOB OFFER –INTERMEDIATE CONSULTANT: MONITORING AND EVALUATION (M&E), RESULTS-BASED MANAGEMENT (RBM) AND STRATEGIC PLANNING

Le Groupe-conseil baastel (Baastel), a firm dedicated to monitoring and evaluation (M&E), results-based management (RBM) and strategic planning consulting, has a mission to provide the knowledge, tools and skills necessary for decision makers, managers and local stakeholders to make enlightened decisions for the efficient and effective management of their development and research programs. By helping to strengthen the impact of policy, programming and development projects around the world, Baastel has acquired a reputation as a leader in the fields of M&E and RBM.

Baastel focuses on three main branches of sustainable development, which are:

- Social equality – civil and children’s rights, poverty reduction, gender equality, education, good governance and conflict resolution;
- Economic development – microcredit, private sector development and promoting sustainable living;
- Environmental management – climate change, biodiversity, desertification, agricultural development and disaster risk management.

Job Description and Candidate Profile

Baastel is looking for an intermediate M&E, RBM and Strategic Planning consultant to assist teams of consultants in research, document review, design, analysis and strategic planning for RBM-based projects, programs, strategy and plan designs, as well as development of M&E frameworks, tools and systems. The consultant may also contribute to capacity building assignments in RBM and M&E.

The consultant will work on a variety of short/medium length consultancy assignments funded or implemented by bilateral and multilateral organizations, regional agencies and national governments in Latin America and the Caribbean, Sub-Saharan Africa and Southeast Asia.

The candidate should have solid knowledge of M&E and RBM and some relevant M&E, RBM and Strategic Planning experience.

Skills and Qualifications

- Hold a master's or graduate degree in international development (or related subjects), if possible with a focus on M&E;
- Five previous years of experience in M&E or RBM preferred, including development of RBM and M&E tools and frameworks;
- Possess a sound understanding of M&E processes;
- Good knowledge of RBM, performance measurement framework and logic models;
- Field experience in Caribbean, Central or South America, an asset;
- Knowledge and experience in social economic fields, an asset;
- Bilingual (English with Spanish or French) preferred;

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- Good oral and excellent written communication skills in English;
- Excellent computer skills;
- Organization and time management skills and excellent ability to meet deadlines;
- Ability to prioritize and manage multiple tasks simultaneously;
- Attention to detail, teamwork, initiative, energy and motivation.

Information on the position

Contract details: This is an introductory 6-months, full-time position – with the possibility of a contract extension.

Expected start date: as soon as possible

Compensation: Salary to be discussed. Weeks of 37.5 hours, from Monday to Friday

Location of work: Home-based

Application Process

Please send your **resume and cover letter** at the following address: recrutement@baastel.com. Please indicate “Job offer: M&E consultant” in the subject line.

Deadline for application is Friday, August 21, 2020

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Please note that Baastel will not sponsor work visas to Canada or Belgium for this position.